

Modern Slavery Statement for KA Sensors Ltd

This statement is made pursuant to s.54 of the Modern Slavery Act 2015, and sets out the steps that KA Sensors Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business (or supply chain).

Modern slavery encompasses slavery, servitude, human trafficking and forced labour.

KA Sensors Ltd has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings, and to put effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or within our supply chain.

Our Business

KA Sensors Ltd is a world leading manufacturer of sensors and electronic control systems for the Autosport, Automotive and Performance Engineering Industries.

Our Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These policies include:

- 1. Recruitment Policy –*
We operate a robust recruitment policy; including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
- 2. Whistleblowing Policy –*
We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
- 3. Anti-Corruption and Bribery Policy –*
It is our policy to conduct all of our business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption, are committed to acting professionally, fairly and within integrity in all our business dealings and relationships wherever we operate and implement and enforce effective systems to counter bribery and corruption.

Our Suppliers

KA Sensors Ltd operates a supplier policy and maintains preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offences relating to modern slavery.

Training

We regularly conduct training for our staff so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

June 2017.